

# Social Sciences Division Diversity Network News

## May 2019

Dear colleagues,

Please find below the latest news from the **University of Oxford Social Sciences Division Diversity Network**. This network is for all staff with an interest in, or formal responsibility for, matters of Equality and Diversity.

**Please note: newsletters since April 2019 can now be found on the Social Sciences Division intranet at <https://socsci.web.ox.ac.uk/intranet#collapse873256>**

**All staff are welcome to subscribe**, by contacting the divisional office directly ([diversity@socsci.ox.ac.uk](mailto:diversity@socsci.ox.ac.uk)). Please forward on this message to anyone whom you think might be interested. Note that the list of members is not published. You may unsubscribe at any time via the same email address.

Please send any requests to circulate items to [diversity@socsci.ox.ac.uk](mailto:diversity@socsci.ox.ac.uk), with a clear indication of any timeframe that might apply to the item in question. Feedback on Network messages is also welcome at any time.

## Opportunities and Resources

### **Reminder: Returning Carers' Fund – deadline Friday 31st May (5th week)**

The University Returning Carers' Fund supports staff who have taken a break due to caring responsibilities to re-establish their academic careers. The fund is deliberately designed to be flexible. Applicants can apply for grants of normally up to £5k, which can be used in whatever way they feel will best support them to return to research and develop their career. Previous applicants have used their grants for a variety of activities, including attending conferences and training sessions, funding research collaborators to travel to Oxford, employing short-term research or administrative assistance, and funding teaching buy-outs.

Please do draw this to the attention of any colleagues who might benefit. Note that there is one application round each term for this scheme, with an application deadline of Friday 5th week.

Applications will need the support of the applicant's Head of Research Group/Head of Department and departmental Head of Administration. Application forms should be sent to [diversity@socsci.ox.ac.uk](mailto:diversity@socsci.ox.ac.uk) by the deadline. (Please also use this address for any queries.)

For full details, including eligibility, and an application form see <http://www.admin.ox.ac.uk/eop/gender/carers-fund/>.

### **My Family Care – Performing Under Pressure Webinar – 12.30pm, 15th May**

How do we maintain top performance when under constant pressure? What are the triggers and danger signs that indicate when helpful pressure is turning into damaging stress? What do we need to do to become more proactive and regain control? In this session, this webinar is designed to unpack the connections between neuroscience and day-to-day stress reactions.

<https://www.myfamilycare.co.uk/oxford>

If you are not already registered for a 'My Family Care' account see <https://www.admin.ox.ac.uk/personnel/staffinfo/benefits/family/mfc/>

### **What Works: Supporting Women's Careers**

AdvanceHE has published a new report, designed to offer practical insights to support women's career progression in Higher Education: <https://www.advance-he.ac.uk/news-and-views/support-womens-careers-higher-education>

## Events

### **Sexual harassment at work: Reflections on its nature and persistence and on the changing legal landscape – 5-7pm, 8 May 2019, Gulbenkian Lecture Theatre, St Cross Building, Law Faculty**

Prof Sandra Fredman (Director of the Oxford Human Rights Hub) and Dame Laura Cox (High Court Judge and expert in employment law and discrimination) in conversation. This lecture is a joint [Oxford Human Rights Hub](#) event in collaboration with the Association of Women Judges to celebrate 100 years of women lawyers.

The event is open to all and registration is via the website <https://www.law.ox.ac.uk/events/sexual-harassment-work-reflections-its-nature-and-persistence-and-changing-legal-landscape>

### **Making History: Christian Cole, Alain Locke and Oscar Wilde at Oxford – 9 May-21 October, Longwall Library, Magdalen College**

This exhibition and event series celebrates Oxford University's first Black African undergraduate, Christian Cole; the first African-American Rhodes scholar, and midwife to the Harlem Renaissance, Alain Locke; and the great Irish wit, Oscar Wilde. Access for non-Magdalen visitors is by appointment during office hours (Monday-Friday, 9am-5pm). Please email [library.desk@magd.ox.ac.uk](mailto:library.desk@magd.ox.ac.uk) to schedule your visit. Further details at <http://www.magd.ox.ac.uk/libraries-and-archives/news/making-history/>

### **Annual Disability Lecture – 6-8pm, 4 June, Magdalen College Auditorium**

*The Triple Cripples...creators, educators, rule breakers, and the personification of empowerment:* this year's University of Oxford Disability Lecturers are Jay Abdullahi and Kym Oliver, a team of two black disabled women determined to reclaim the word 'cripple' in their fight against three layers of discrimination. Book online at <https://www.eventbrite.co.uk/e/the-triple-cripples-tickets-60313972716>

### **Reminder: Law Faculty: Diversifying the Curriculum Workshop – 16 May 2019**

The Law Faculty is hosting a workshop on diversifying the curriculum. While the focus will be on the Law curriculum, some of the issues covered will have wider applicability. The two first panels, in particular, will be of general application, and colleagues from other departments are welcome to attend. To register to attend please contact Dr Sanja Bogojevic, Law Faculty Race Equality Coordinator, [sanja.bogojevic@lmh.ox.ac.uk](mailto:sanja.bogojevic@lmh.ox.ac.uk) .

**Location:** The Cube (*Faculty of Law, University of Oxford, St Cross Building, St Cross Road, Oxford OX1 3UL*)

12.45    **Lunch served in the foyer**

- 1.20 **Introduction**  
*Dr Sanja Bogojević (LMH)*
- 1.30 **Diversifying the Curriculum: Unpacked**  
*Dr Antara Haldar (Peterhouse/University of Cambridge) and Dr Steven Vaughan (UCL)*
- 2.30 **Experiences Shared**  
*Dr Manjeet Ramgotra (SOAS); Dr Prince Saprai (UCL) and Professor Helen Scott (LMH)*
- 3.30 **Possible Roads Ahead?**  
*Professor Jonathan Herring (Exeter), Professor Mindy Chen-Wishart (Merton), Dr Liora Lazarus (St Anne's College) and Margaret Watson (Oxford Law Library)*
- 4.30-4.45 **Discussions and conclusion**

## Upcoming dates

**Mental Health Awareness Week:** 13-19 May - <https://www.mentalhealth.org.uk/campaigns/mental-health-awareness-week>

**International Day against Homophobia, Transphobia and Biphobia:** 17 May

**Carers' Week:** 10-16 June - <https://www.carersweek.org/>

**World Refugee Day:** 20 June - <https://www.un.org/en/events/refugeeday/>

**Bi Visibility Day:** 23 September - <http://www.bivisibilityday.com/year2019/>

**Black History Month:** October - <https://www.blackhistorymonth.org.uk/>

**World Mental Health Awareness Day:** 10 October - [https://www.who.int/mental\\_health/world-mental-health-day/en/](https://www.who.int/mental_health/world-mental-health-day/en/)

**Anti-Bullying week:** 11-15 November - <https://www.anti-bullyingalliance.org.uk/anti-bullying-week>

**Trans Awareness week:** 12-19 November - <https://www.glaad.org/transweek>

With all best wishes,  
Catherine

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*Please note I finish at 2pm on Friday.*