

Social Sciences Division Diversity Network News – March 2020

Dear colleagues,

Please find below the latest news from the **University of Oxford Social Sciences Division Diversity Network**. This network is for all staff with an interest in, or formal responsibility for, matters of Equality and Diversity.

These newsletters can also be found on the Social Sciences Division intranet at <https://socsci.web.ox.ac.uk/intranet#collapse873256>. All staff are welcome to subscribe, by contacting the divisional office directly (diversity@socsci.ox.ac.uk). Please forward on this message to anyone whom you think might be interested. Note that the list of members is not published. You may unsubscribe at any time via the same email address.

Please send any requests to circulate items to diversity@socsci.ox.ac.uk. Feedback on Network messages is also welcome at any time.

Opportunities

University Diversity Fund – call for bids in Trinity Term; deadline in June.

The Diversity Fund is a £70,000 annual fund which provides small grants to initiatives aimed at fostering an inclusive culture and promoting equality and diversity. The fund provides small grants (usually in the region of £5-£10k). See <https://edu.admin.ox.ac.uk/the-diversity-fund> - further details to follow. If you have a potential initiative which you would like to discuss in relation to making a bid under this fund please get in touch.

Beyond Boundaries 2020 – competition now open. Deadline: 13 March.

This is a science inspired art competition which involves primary and secondary school pupils creating art based on profiles of Black, Asian, Minority Ethnic (BAME) researchers in MPLS Division who share their personal/career stories and their current research. The website is live and now accepting artwork entries from Oxfordshire state school pupils in Years 5, 6, 7 & 8. If you know any such pupils please encourage them to take part. Winners and runners up receive prize money and there is an awards ceremony and public exhibition in the Museum of Natural History in Oxford in May 2020. All artwork is also showcased online – you can view artwork from our 2018 competition online [here](#).

Events

The Oxford International Women’s Festival (OIWF) – runs until Saturday 14th March 2020

The festival features a whole range of events, including talks, workshops, therapy sessions, social events, dinners and cultural shows, organised by diverse groups of women in Oxford. See website for further details: <https://oiwf.org/>

International Women’s Day 2020 – events at Saïd Business School - Events include:

- **Seeing Ourselves: Gender and inclusivity in 2020** - Wed 4th March, 17.45

How can current students and new graduates re-imagine what it is like to lead a company? How can we encourage women from underrepresented backgrounds to picture themselves in leadership roles? And who or what helped our panellists "reimagine what is possible?" Panel discussion moderated by Sara Beck, COO, Saïd Business School. Panellists currently confirmed are: Fathima Hussain, MD of Oil and Gas Corporate Finance at Standard Chartered Plc; Holly Brooker, Head Of Marketing UK/I at ClassPass; Charm Legrand, Vice President/Digital Partner at Genpact (Oxford MBA alumna). [Register to attend](#).

- **[Breakfast in Conversation with Sarah Beck](#) - Thurs 5th March, 8.45**
Sara Beck, COO, Saïd Business School will chat with Rachel Botsman, new faculty member, best-selling author, Top 10 LinkedIn Influencer and World Economic Forum Young Global Thinker. [Register to attend](#).
- **[Leading a media company in an era of disruption](#) - Mon 9th March, 17.45**
Channel 4's CEO, Dr Alex Mahon talks about her own leadership journey and the challenges of leading a media company in an era of disruption. [Register to attend](#).
- **[Inaugural talk for the Oxford Professional Women's Network](#) – Friday 13th March, 12.30-13.45**
Gill Aitken, Registrar, University of Oxford. [Register to attend](#) (event only open to members of the University – password OPWN)

[Support for Researchers on fixed-term contracts](#) - Monday 23 March, 12.00 - 13.00, School of Geography and the Environment

Prof. David Gavaghan (the University Advocate for Research Staff Development) will be speaking about what the University is planning to do to better support researchers on fixed-term contracts, at this event organised by the School of Geography and the Environment. There will be plenty of time to raise questions or concerns too, and a buffet lunch will be provided. Research staff from across the division are very welcome to register to attend: <https://soge-researcher-forum.eventbrite.co.uk>

[Equality, Diversity and Inclusion Symposium: Setting the Gender Agenda in Higher Education](#) – 28th April, Queen Mary, University of London

This inaugural Times Higher Education (THE) event will challenge the current framework for gender equality in higher education and ask how universities can more effectively set the gender agenda. Speakers include Dr Janet Beer, Vice Chancellor of Liverpool University and Dr Kalwant Bhopal, Director of the Centre for Race Research in Education at Birmingham University. Delegates will learn from case studies, research and expertise from across academia and industry on how the sector can turn good intentions into transformational change. The event will also reveal the top 200 universities led by women, based on the latest *THE* World University Rankings data. The full programme and link for registration can be found [here](#).

Resources

[Work + Family Space webinar: In Conversation: Returning to work](#) – 25th March, 12.30

The latest webinar in this term's series looks at how to get back in the driving seat after parental or carer leave. After a period of lengthy leave from work, confidence can dip, career vision and values may have shifted and there will be times when you wonder if it's all possible. Planning important conversations with significant people at work and at home is an important step. This session will

explore how we identify our key stakeholders and nurture our connections. [Register here](#). If you do not already have a 'Work + Family Space' account see <https://hr.admin.ox.ac.uk/my-family-care>

[Women in Leadership podcast series](#) - Said Business School.

Upcoming dates

International Women's Day: 8 March - <https://www.internationalwomensday.com/>

International Day of the Elimination of Racial Discrimination: 21 March - <https://www.un.org/en/events/racialdiscriminationday/>

International Transgender Day of Visibility: 31 March - <https://www.hrc.org/resources/international-transgender-day-of-visibility>

International Day Against Homophobia, Transphobia and Biphobia: 17 May - <https://may17.org/>

Mental Health Awareness Week: 18-24 May - <https://www.mentalhealth.org.uk/campaigns/mental-health-awareness-week>

Oxford Pride: 22-30 May - <https://www.oxford-pride.org.uk/>

Abingdon Pride: 13 Jun - <https://www.facebook.com/Abingdonpride/>

Carers Week: 8-14 June - <https://www.carersweek.org/>

World Refugee Day: 20 June - <https://www.un.org/en/events/refugeeday/>

With all best wishes,

Catherine

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Please note I finish at 2pm on Friday.