

Social Sciences Division Diversity Network News – late May 2019

Dear colleagues,

A second newsletter this month, due to the large amount of activity taking place! This network is for all staff with an interest in, or formal responsibility for, matters of Equality and Diversity.

Please note: newsletters since April 2019 can now be found on the Social Sciences Division intranet at <https://socsci.web.ox.ac.uk/intranet#collapse873256>

All staff are welcome to subscribe, by contacting the divisional office directly (diversity@socsci.ox.ac.uk). Please forward on this message to anyone whom you think might be interested. Note that the list of members is not published. You may unsubscribe at any time via the same email address.

Please send any requests to circulate items to diversity@socsci.ox.ac.uk, with a clear indication of any timeframe that might apply to the item in question. Feedback on Network messages is also welcome at any time.

Opportunities and Resources

University Diversity Fund 2019-10 – closing date Friday 28 June

Applications to the 2019–20 round of the University’s Diversity Fund are now open. The Diversity Fund provides small grants to initiatives aimed at furthering the University’s commitment to equality and diversity, with the aim of delivering a lasting change in culture across the collegiate University. Total funding of £70,000 is available for the academic year 2019-20 and it is anticipated that around six projects will receive funding. For further details, including information on projects which have previously been funded, and an application form, see <http://www.admin.ox.ac.uk/eop/inpractice/df/>

All Souls Examination Fellowships 2019: Open Evening for BAME Candidates – 5pm, Friday 24 May (week 4), Old Library, All Souls College

All Souls holds an exam every autumn for students who have recently graduated from, or are registered for a higher degree at, the University of Oxford. Candidates may choose to sit papers in Classics, Economics, English Literature, History, Law, Philosophy or Politics, and there is also a General component. Successful candidates are elected to a Fellowship which lasts for seven years. Those elected receive a stipend, visa sponsorship (where applicable), accommodation and career support. They may either choose to pursue an academic career or to contribute to wider academic life while pursuing a non-academic career. The Open Evening is an opportunity for interested BAME (Black, Asian and ethnic minority) candidates to learn about the Examination Fellowship. For further information see <https://www.asc.ox.ac.uk/examination-fellowships-general-information>

Oxford Foundry L.E.V8 Women pre-accelerator – closing date Sunday 9 June

The L.E.V8 Women pre-accelerator is open to early-stage female led start-up teams that include at least one Oxford University student or alumna as a founding member. The programme will take you through a combination of intensive, immersive learning workshops and 1:1 mentoring from L.E.V8 Women Ambassadors. For further details see <https://www.oxfordfoundry.ox.ac.uk/about-lev8-women-pre-accelerator>

Mindfulness resource: Free online course

Be Mindful is a 4-week fully online mindfulness course available to all staff free of charge. For more information and to enroll on the course, visit the Be Mindful webpage on the Occupational Health Services' website: <https://www1.admin.ox.ac.uk/uohs/mentalwellbeingresilience/bemindful/> (SSO sign-in required).

Reminder: Returning Carers' Fund – deadline Friday 31st May (5th week)

The University Returning Carers' Fund supports staff who have taken a break due to caring responsibilities to re-establish their academic careers. The fund is deliberately designed to be flexible. Applicants can apply for grants of normally up to £5k, which can be used in whatever way they feel will best support them to return to research and develop their career. Previous applicants have used their grants for a variety of activities, including attending conferences and training sessions, funding research collaborators to travel to Oxford, employing short-term research or administrative assistance, and funding teaching buy-outs.

Please do draw this to the attention of any colleagues who might benefit. Note that there is one application round each term for this scheme, with an application deadline of Friday 5th week.

Applications will need the support of the applicant's Head of Research Group/Head of Department and departmental Head of Administration. Application forms should be sent to diversity@socsci.ox.ac.uk by the deadline. (Please also use this address for any queries.)

For full details, including eligibility, and an application form see <http://www.admin.ox.ac.uk/eop/gender/carers-fund/>.

News

Oxford University Equality and Diversity Newsletter

The University's Equality and Diversity Newsletter for Trinity term can now be accessed at: www.admin.ox.ac.uk/eop/inpractice/newsletter/

Events

Oxford Pride Parade and Festival – Saturday 1 June

Every year the Oxford University LGBT+ Staff Network take part in the Oxford Pride Parade and event afterwards. This is always a fun day out with music, entertainment, stalls and food. If you are LGBT+ and would like to join the network in the parade behind their banner please email equality@admin.ox.ac.uk. If you would like to cheer the parade on along its route it will start at midday from Radcliffe Square OX1 4AJ and travel through the city to the event at Oxford Castle Quarter OX1 1AY.

Pride Micro Talks: small victories, big changes – 6pm, 29 May, Pitt Rivers Museum

The LGBT+ Staff Network will be hosting an evening of Micro Talks in celebration of Oxford Pride. The umbrella title for the talks is 'small victories, big changes', but each speaker will interpret this in a variety of ways. For further details, and to book: <https://www.eventbrite.co.uk/e/pride-micro-talks-small-victories-big-changes-tickets-59234224159>

Annual Disability Lecture – 6-8pm, 4 June, Magdalen College Auditorium

The Triple Cripples...creators, educators, rule breakers, and the personification of empowerment: this year's University of Oxford Disability Lecturers are Jay Abdullahi and Kym Oliver, a team of two black disabled women determined to reclaim the word 'cripple' in their fight against three layers of

discrimination. Book online at <https://www.eventbrite.co.uk/e/the-triple-cripples-tickets-60313972716>

Making History: Christian Cole, Alain Locke and Oscar Wilde at Oxford – 9 May-21 October, Longwall Library, Magdalen College

This exhibition and event series celebrates Oxford University's first Black African undergraduate, Christian Cole; the first African-American Rhodes scholar, and midwife to the Harlem Renaissance, Alain Locke; and the great Irish wit, Oscar Wilde. Access for non-Magdalen visitors is by appointment during office hours (Monday-Friday, 9am-5pm). Please email library.desk@magd.ox.ac.uk to schedule your visit. Further details at <http://www.magd.ox.ac.uk/libraries-and-archives/news/making-history/>

Events include:

Making History: Lunchtime Discussion about Alain Locke's Legacy with Nicholas Gaskill 30 May, 12pm-1:30pm, Hertford College

To register : <http://tinyurl.com/makinghistory30May>

Making History: Black Oxford Pioneers and Trailblazers walking tour with blue badge guide Angela Morgan. 12pm-2pm, 5pm-7pm, 4 June 2019, starting at Magdalen College

To register: <http://tinyurl.com/makinghistory4June>

Making History: Christian Cole Lecture with Pamela Roberts, FRSA 12 June, 6pm-1pm, University College

To register: <http://tinyurl.com/makinghistory12June>

Black British Feminist Organising: Politics, Practice and Influence in a New Era – 5pm, 28 May, Pembroke College

Speaker: Chardine Taylor-Stone. See <https://tinyurl.com/yxzcovzw>

The Black Revolution: The Urgent Need for Radical Politics – 5pm, 4 June, Pembroke College

Speaker: Prof Kehinde Andrews. See <https://tinyurl.com/y2jww5gy>

Community matters

Cheney School, Headington

Year 11 students are raising funds to support a community mural project celebrating the academy's diverse community in order to decorate a school wall where racist graffiti was scrawled. The funding page is <https://www.justgiving.com/crowdfunding/cheney-diversity-mural>, and the news story is here <https://www.oxfordmail.co.uk/news/17635262.cheney-school-fundraises-for-mural-after-graffiti-incident/>

Upcoming dates

Carers' Week: 10-16 June - <https://www.carersweek.org/>

World Refugee Day: 20 June - <https://www.un.org/en/events/refugeeday/>

Bi Visibility Day: 23 September - <http://www.bivisibilityday.com/year2019/>

Black History Month: October - <https://www.blackhistorymonth.org.uk/>

World Mental Health Awareness Day: 10 October - https://www.who.int/mental_health/world-mental-health-day/en/

Anti-Bullying week: 11-15 November - <https://www.anti-bullyingalliance.org.uk/anti-bullying-week>

Trans Awareness week: 12-19 November - <https://www.glaad.org/transweek>

With all best wishes,
Catherine

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Please note I finish at 2pm on Friday.